

NaBFID

National Bank for Financing
Infrastructure and Development



NaBFID invites Senior Professionals to fill in various positions on Fixed Term (Contract) basis. If you have a strong passion for continuous learning and aspire to excel in a merit-based environment that fosters innovation and excellence, Visit: <https://nabfid.org/careers>

Candidates are advised to regularly check the careers section of the Bank's website www.nabfid.org for details and updates.

Application start date – 17.07.2024

Application end date -- 06.08.2024

Please read the detailed advertisement carefully and ensure your eligibility before applying

SN o	Position	Vacancies	UR	SC	ST	OBC	PwBD
1	Vice President – Lending & Project Finance including sector expert for Road & Power	5	4			1	(02 Vacancies, VI-01, HI-01)
2	Vice President – Credit Risk and Policy	3	2			1	
3	Vice President – Strategic Development & Partnerships	3	2			1	
4	Vice President – Operational Risk	1	1				
5	Vice President – Industry Research	1	1				
6	VP-Treasury (Equity Investments)	1	1				
7	Vice President – Accounts	1	1				
8	Vice President – Compliance	1	1				
9	Vice President – Internal Audit	1	1				
10	VP-IT (Digital Solutions & Data Analytics)	1	1				
	Total	18	15			3	

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an important role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

ADVERTISEMENT NO: NaBFID/REC/VP/2024-25/01

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and is inviting applications for the following positions in the grade of Vice President:

A) Role details and Eligibility Criteria:

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
1	NABFID /VP/028	Vice President – Lending & Project Finance	03	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, ICWA, PRM, MBA Finance or equivalent	Minimum 12 years of experience in the financial/corporate sector; of which atleast 6 years should be in Financial Sector. The candidate should have minimum 3 years experience in Corporate Credit Appraisals and Project Finance Lending Age: 55 years and below (As on date of advertisement)	Responsible for carrying out mobilisation of new clients / business, processing of Proposals with proper due diligence and credit analysis and obtaining approvals there on. Achieving the business targets under various parameters. He/she will also be responsible for updating sector trends and research reports for impact on portfolio, follow-up with clients for documentation and compliance with conditions, coordinating with various other agencies / lenders, maintaining asset quality, etc. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0028.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
2	NABFID /VP/029	Vice President – L&PF, Sector Expert (Road)	01	Graduate Engineer from a recognized University / Institution Preferred: Post graduates in Engineering/ Management.	Minimum 12 years of experience in the financial/corporate sector; of which preferably 6 years experience should be with the Road sector, in actual project execution/ management/ EPC/ technical consultancy in the Road Sector. Age: 55 years and below (As on date of advertisement)	Responsible for providing input on existing proposals in the Bank, review and critical analysis of sector reports (Roads, Highways, Tunnels, Bridges etc), policy advocacy, Liaison with Government agencies, sourcing information on Government initiatives & programs, etc. Monitoring of existing portfolio of the Bank and advising business teams on the same. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0029.pdf
3	NABFID /VP/030	Vice President – L&PF, Sector Expert (Power)	01	Graduate Engineer from a recognized University / Institution Preferred: Post graduates in Engineering/ Management.	Minimum 12 years of experience in the financial/corporate sector; of which preferably 6 years experience should be with Power sector (including Renewable Energy) in actual project execution/ management/ EPC/ consulting in the Power sector. Age: 55 years and below (As on date of advertisement)	Responsible for providing technical inputs on existing proposals in the Bank, review and critical analysis of sector reports (Power Generation, Distribution & Transmission), policy advocacy, Liaison with Government agencies, sourcing information on Government initiatives & programs, etc. Monitoring of existing portfolio of the Bank and advising business teams on the same. https://nabfid.org/uploads/files/careers/VP3/0030.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
4	NABFID /VP/031	<i>Vice President – Credit Risk & Policy</i>	3	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA,PRM MBA Finance or equivalent	Minimum 12 years of experience in financial/corporate sector including credit rating experience; of which at least 6 years experience in financial sector. The candidate should have minimum 3 years experience in corporate credit appraisal, Project & infrastructure finance, credit rating, credit risk and policy. Age: 55 years and below (As on date of advertisement)	Responsible for the overall Credit Risk Management and control of all proposals (during their entire life cycle) of the Institution. S/he would also be responsible for formulating credit policies and processes within the overall risk management framework, conducting independent assessment of the credit risk of the loan proposals, validating, and finalizing the credit rating for necessary approvals. The incumbent would be a part of an independent validation unit to augment the credit decisioning of the Institution. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0031.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
5	NABFID /VP/032	Vice President – Strategic Development & Partnerships	2	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, MBA Finance or equivalent	Minimum 12 years of experience in financial sector / consultancy firm /Corporate Sector. The candidate should have minimum 3 years of experience in Corporate Strategy / Business Strategy / Business Process Re-Engineering/ Partnerships/Project Advisory Services Age: 55 years and below (As on date of advertisement)	Responsible for providing leadership, strategy, planning, and guidance for the comprehensive efforts and day-to-day management for all development-related program. In addition, s/he will be responsible for instituting processes and technology that enhance the manner in which NaBFID identifies, onboards, and manages strategic relationships to generate substantial revenue and demand. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0032.pdf
6	NABFID /VP/033	Vice President – Strategic Development & Partnerships (ESG)	01	CA / MBA / Master's degree in sustainability, environmental science, environmental engineering and development or equivalent education Preferred: GARP SCR, CFA ESG or any other ESG related certification	Minimum 12 years of experience in financial sector / consultancy firm /Corporate Sector. The candidate should have minimum 3 years of experience in consulting firm/ESG/ESG Ratings/Sustainability role. Age: 55 years and below (As on date of advertisement)	Responsible for developing ESG policies at NaBFID, integrating ESG considerations into decision making processes and operational frameworks and monitoring ESG standards & trends in the industry. In addition, s/he will be leading and mentoring analysts/senior analysts and aid in building internal capacity related to ESG matters for NaBFID. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0033.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
7	NABFID /VP/034	VP-Risk Management (Industry Research)	01	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: BTech/BE with MBA (Finance)/CFA/PhD in Industry/ sectoral research areas	Minimum 12 years of experience in financial sector/consulting/rating agencies. The candidate should have minimum 3 years experience in industry research/ industry risk analysis Age: 55 years and below (As on date of advertisement)	To perform portfolio analysis to identify financial performance of companies within an industry and discuss trends. Develop industry specific financial and operational metrics for credit evaluation. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0034.pdf
8	NABFID /VP/035	VP-Risk Management (Operational Risk)	01	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: Certification in Financial Risk Management from Global Association of Risk Professionals (GARP)/CFA/ MBA (Finance)/CA	Minimum 12 years of experience in Banking sector of which 3 years should be in risk management function in operational risk & related areas. Age: 55 years and below (As on date of advertisement)	To implement Operational risk management, Outsourcing risk management and Resilience risk (Business Continuity) frameworks in NaBFID For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0035.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
9	NABFID /VP/036	VP- Treasury (Equity Investments)	01	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, MBA Finance or equivalent	Minimum 12 years of experience Corporate/financial sector, of which 6 years should be in Private Equity Space. Age: 55 years and below (As on date of advertisement)	Responsible for structuring and executing equity transactions across the infrastructure sector. Responsible for identifying and structuring of new equity investments, participating in equity investment appraisals & negotiations, and managing relationships with investee entities For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0036.pdf
10	NABFID /VP/037	VP – Accounts	01	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, ICWA, Finance or MBA or equivalent	Minimum 12 years of experience in financial sector (RBI Regulated entity); of which minimum 03 years experience in financial planning and analysis / budgeting, MIS/Data control function and presentation to senior management. Age: 55 years and below (As on date of advertisement)	Responsible for developing and implementing NaBFID's regulatory reporting, accounting and taxation policies, preparation of financial statements and compliance to RBI / SEBI / tax guidelines and statutes. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0037.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
11	NABFID /VP/038	VP-Compliance	01	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CS,CMA, MBA Finance, Certified Banking Compliance Professional by IIBF.	Minimum 12 years of experience in financial services; of which minimum 6 years should be in Audit / Finance / Compliance /Secretariat/ Legal / Risk Management functions (in RBI regulated entity). Age: 55 years and below (As on date of advertisement)	Assist in formulating and implementing NaBFID's compliance framework and policy as per applicable regulatory guidelines and statutes. The incumbent will be responsible for engaging and building long term relationships amongst stakeholders such as RBI, SEBI, other domestic regulators, government authorities, and international regulators, as applicable. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0038.pdf
12	NABFID /VP/039	VP-Internal Audit	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, CWA, MBA Finance, Certified Internal Auditor (CIA), CAIIB, Certificate in Audit & Accounts from IIBF, CISA (Certified Information Security Auditor).	Minimum 12 years of experience in banking/corporate sector of which minimum 6 years in financial services. The candidate should have minimum 3 years of audit experience in areas like Banking / Accounting / IT / Credit (in RBI regulated entity) Age: 55 years and below (As on date of advertisement)	Responsible for assessing and making appropriate recommendations to provide assurance and improve the governance processes on business decision making, risk management and control. S/he will promote appropriate ethics and values within the organization and ensure staff accountability. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0039.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
13	NaBFID /VP/040	VP-IT (Digital Solutions (Mobility, Data & Analytics))	01	Graduate / Postgraduate or equivalent qualification from a recognized Institution/University. Preferred: Graduate/Post Graduate degree in Statistics, Economics, Engineering, Mathematics or equivalent from a recognized University / Institution.	Minimum 12 years of experience in financial/corporate sector; Out of which at least 6 years should be in Financial Sector, of which 3 years in data management, data security, data analytics and data governance Age: 55 years and below (As on date of advertisement)	Responsible for setting up and managing the big data repository for the organization. Responsible for data management, data quality, data analytics and data governance . To set up data repository for NaBFID. For detailed role description visit https://nabfid.org/uploads/files/careers/VP3/0040.pdf

B) Location of Position(s)

Mumbai-for all positions (except VP-Lending & Project Finance)

Mumbai, New Delhi- VP Lending & Project Finance

C) Compensation

Remuneration will be offered based on qualification, experience, suitability, last drawn salary and market benchmark and shall not be a limiting factor for suitable candidates.

D) Nature of Engagement

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

E) Selection Process

The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview. Shortlisted candidates may undergo psychometric tests and/or assessment centre and/or any other selection method as deemed suitable by NaBFID, in addition to personal interview. The personal interview will be conducted by a committee constituted for this purpose. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.

F) General Instructions

- i) The selected candidate will be required to sign an employment contract.
- ii) Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all respects. The reservation under

various categories will be as per prevailing GOI Guidelines. After applying all relaxations in terms of age, the maximum age of the candidates for all posts, shall not exceed 55 years.

- iii) Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- iv) Candidates appearing for the Interview Process will be reimbursed economy air fare expenses.
- v) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview.
- vi) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- vii) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that s/he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- viii) Decisions of the bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- ix) **Intimations, wherever required will be sent by email only to the email ID and mobile number provided in the application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank.
- x) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xi) At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves the right to deny the engagement depending upon such disclosures and/or independent verification.
- xii) NaBFID reserves the right to amend, rescind or re-advertise the above positions at any time without assigning any reasons.
- xiii) Candidates are advised to keep a close watch on the authorized Bank's website www.nabfid.org/careers for latest updates. No other mode of application will be accepted(Hard copies not to be sent).
- xiv) Any other information, where required, will be updated on the banks website/ sent by email only. No separate intimation will be issued in case of any change/ update. All changes/ updates/Corrigendum will be hosted only on the Banks website <https://nabfid.org/careers>.

G) How to Apply

Candidates should visit the link against each job position for detailed description. Interested candidates (Indian Citizens) may send their CVs as per the attached format (**including a passport sized photograph**) via email to recruitment@nabfid.org. **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>"**.

All applications will be held in strict confidence and should be received on or before 06-August 2024 by 06:00 pm IST. Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

H) Call Letter for Interview

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy of interview letter will be shared.

Mumbai: 17- July- 2024

Executive Vice President (HR)