

NATIONAL BANK FOR FINANCING INFRASTRUCTURE AND DEVELOPMENT

ADENDUM TO REQUEST FOR PROPOSAL (RFP) FOR SELECTION OF MANAGEMENT CONSULTANT FOR IMPLEMENTATION OF KEY INITIATIVES OF NATIONAL BANK FOR FINANCING INFRASTRUCTURE AND DEVELOPMENT REGARDING ORGANIZATIONAL CULTURE TRANSFORMATION

Reference No. NaBFID/BSP/RFP/03 dated September 03, 2026

Date of release of addendum- September 29, 2026

Addendum to Clause 39

Clause 39 (q):

Payment schedule for Organization Culture Transformation module

S.No	Particulars	Payment
1	Contract signing	5%
2	Organizational culture assessment, diagnostics, and culture cascading	20%
3	Submission of design of targeted interventions	20%
4	Implementation of targeted interventions and culture transformation roadmap	25%
5	Final handover upon acceptance	30%