

CORRIGENDUM

Recruitment of Officers (Senior Analyst Grade) in Nabfid on Full Term (Regular Basis)

Advertisement No: NaBFID/REC/SNA/2023-24/02

Change in Selection Process-Conduct of Online Written Examination

Please refer advertisement no. **NaBFID/REC/SNA/2023-24/02** for Recruitment of Officers in Senior Analyst Grade ,

The Selection Process given in the above advertisement is as under:

“Selection will be based on Shortlisting -cum- Interview.

However, if large number of applications are received for any stream, Bank may decide to change Selection process to Online exam – cum Interview, for that stream.”

“In case the bank decides to conduct the Online Exam, the selection process shall stand changed to Online exam and Personal Interview. The corrigendum for details of the exam etc. will be updated on the bank’s website and eligible candidates will be informed by email/ SMS.”

As large number of applications have been received for each stream, it has been decided to change the Selection Procedure to **Online exam – cum Interview** for all the streams.

The details and information for Online Examination are as under:

Candidates are advised to regularly check the Bank’s website **<https://nabfid.org/careers>** for details and latest updates. The call letter for online examination, ‘Information Handout’ etc. should be downloaded from the Banks website. Any other communication, where required, will be sent by email only. (No hard copy will be sent)

Online examination will be conducted in the following cities: Ahmedabad/ Gandhinagar, Bangalore, Bhopal, Bhubaneshwar, Chennai, Guwahati, Chandigarh/ Mohali, Hyderabad, Vijayawada, Thiruvananthapuram, Kolkata, Patna, Jaipur, Lucknow, Varanasi, Pune, Mumbai/ Navi Mumbai/ Thane/ MMR region and Delhi/ NCR.

The Examination Centers might get changed if sufficient number of candidates are not available or for any other administrative reasons.

Admission to online examination will be purely provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original at any stage after qualifying the exam/ shortlisting for interview.

Date of Online Examination: 02.03.2024

STRUCTURE OF EXAM FOR SENIOR ANALYST FULL TERM

Sr. No.	Name of the Exam	No. of Questions	Max. Marks	Time (minutes)
1.	Professional Knowledge	50	100	60 Mins.

Multiple choice questions. Candidates will be given the option to respond either in Hindi or English
Options per question in Objective Section: 5 options

Penalty for wrong answer: ¼ marks assigned to that question will be deducted.

The minimum Qualifying marks will be (i) 40% (35% for SC/ST/OBC/PwBD)
However, the bank reserves the right to waive/ modify the minimum qualifying marks without any prior intimation.

PROCESS FOR ARRIVING AT SCORES

The Scores of Online Examination are obtained by adopting the following procedure:

- i *Number of questions answered correctly by a candidate will be considered for arriving at the Corrected Score after applying penalty for wrong answers.*
- ii *The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective exams held in different sessions to arrive at the Equated Scores**
- iii *Scores obtained by candidates on any exam are equated to the base form by considering the distribution of scores of all the forms.*

Scores are reported with decimal point upto two digits.

GENERAL INSTRUCTIONS TO CANDIDATES:

CANDIDATES REPORTING LATE i.e., after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the start time of the test. Though the duration of the Online examination is 1 hour, candidates may be required to be at the venue for about 2 hours or more including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions etc.

IDENTITY VERIFICATION

In the examination hall as well as at the time of interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card / Passport / Permanent Driving License / Voter's Card / Bank Passbook with photograph / Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College / University / Aadhar card / E-Aadhar Card with a photograph / Employee ID / Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his / her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

Ration Card and Learner's Driving License are **not** valid id proof.

INFORMATION ON EXAMINATION CENTRES:

The examination will be conducted online at venues given in the respective call letters.

No request for change of center / venue / date / session for online examination shall be entertained.

Bank, however, reserves the right to cancel any of the Examination Centres and / or add some other Centers, at its discretion, depending upon the response, administrative feasibility, etc.

Bank also reserves the right to allot the candidate to any Centre other than the one s/he has opted for.

Candidate will appear for the examination at an Examination Centre at his / her own risk and expenses and Bank will not be responsible for any injury, expense or losses etc. of any nature.

Choice of center once exercised by the candidate will be final.

If sufficient number of candidates do not opt for a particular Centre for "Online" examination, OR if the number of candidates is more than the capacity available for online exam for a Centre or for any other administrative reasons, Bank reserves the right to allot any other Centre to the candidate.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of any one of the below:

- a. Using unfair means
- b. Impersonating or procuring impersonation by any person,
- c. Misbehaving in the examination / interview hall or disclosing, publishing, reproducing, . transmitting, storing or facilitating transmission and storage of contents of the test(s) or any . information therein in whole or part thereof in any form or by any means, verbal or written, ‘ electronically or mechanically for any purpose,
- d. Resorting to any irregular or improper means in connection with his / her candidature,
- e. Obtaining support for his/ her candidature by unfair means,
- f. Carrying mobile phones or similar electronic devices of communication in the examination / ‘ interview hall.
- g. Such a candidate may, in addition to rendering himself / herself liable to criminal prosecution, shall be liable to be disqualified from the examination for which s/he is a candidate:
- h. to be debarred either permanently or for a specified period from any examination conducted by the Bank.Termination of service, if s/he has already joined the Bank.

OTHER IMPORTANT INFORMATION (FOR ALL VACANCIES)

The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and / or result from being generated. In that event, every effort will be made to rectify such problems, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

Decision of the Bank in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by Bank in this behalf.

If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session is required if the nodes capacity is less, or some technical disruption takes place at any center or for any candidate.

The responses (answers) of individual candidates with those of other candidates may be analyzed to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by the Bank in this regard, it is inferred / concluded that the responses have been shared and scores obtained are not genuine / valid, Bank reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

The final list for interviews will be drawn based on the candidate's qualifying in written test and numbering 5 to 10 times (approx.) of the respective category wise merit list as per the cut-off decided by the bank at a later stage.

Final list shall be drawn based on overall performance of the candidate in Online examination and interviews. The marks obtained in Online examination out of [100 with 70% weightage] and Interview [Out of 100 with 30% weightage] shall form the basis for final selection. The final selection or offer of employment would be made based on marks obtained in the Selection Processes, being found medically fit and subject to fulfillment of all other eligibility criteria as stipulated in the advertisement.

GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE

Candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply: The candidate will have to arrange his / her own scribe at his / her own cost.

The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favorably entertained.

A person acting as a scribe for one candidate cannot be a scribe for another candidate.

The scribe may be from any academic stream.

Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that s/he did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.

Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.

Scribe should not answer on his/her own. Any such behaviour observed will result in cancellation of candidature.

Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated, and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is after the examination by the test administrator personnel that the scribe independently answered the questions.

L. GUIDELINES FOR CANDIDATES WITH LOCOMOTOR DISABILITY AND CEREBRAL PALSY

A compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

M. GUIDELINES FOR CANDIDATES WITH VISUAL IMPAIRMENT

Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

These guidelines are subject to change in terms of GOI guidelines / clarifications, if any, from time to time.

Candidates are advised to be guided accordingly.

Date: 22-02-2024

Executive Vice President (HR)