

NaBFID

National Bank for Financing
Infrastructure and Development



NaBFID invites Senior Professionals to fill in various positions on Fixed Term (Contract) basis. If you have a strong passion for continuous learning and aspire to excel in a merit-based environment that fosters innovation and excellence, Visit: <https://nabfid.org/careers>

Candidates are advised to regularly check the careers section of the Bank's website www.nabfid.org for details and updates.

Application start date – 18.03.2025

Application end date -- 07.04.2025

Please read the detailed advertisement carefully and ensure your eligibility before applying

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an important role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

ADVERTISEMENT NO: NaBFID/REC/VP/2024-25/03

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and is inviting applications for the following positions in the grade of Vice President:

A) Role details and Eligibility Criteria:

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
1	NABFID /VP/045	Vice President – Corporate Strategy, Partnerships & Ecosystem Development (Transaction Advisory Services)	01 (UR)	CA /MBA/ Postgraduate in any discipline from a recognized University / Institution.	Minimum 12 years' experience with a focus on project finance and PPP projects, out of which a minimum of 5 years should be in Transaction Advisory/PPP advisory in established Financial Institution/Consulting firm Age: 55 years and below (As on date of advertisement)	To undertake Transaction Advisory Services at NaBFID for private/ public entities, integrating best practices into all aspects of transaction structuring, financial analysis and bid process management. Lead the structuring and advisory for complex infrastructure transactions, including PPPs and project finance initiatives. Conduct comprehensive financial analysis, including financial modelling, feasibility studies, and risk assessments, to evaluate project viability and financial structuring options. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/045.pdf

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
2	NABFID /VP/046	VP –IS Audit	01 (UR)	<p>Graduate/Post Graduate in any discipline and CISA (Certified Information Security Auditor)</p> <p>Preferred: Certified Internal Auditor (CIA), Certificate in Audit & Accounts Certification course in Information & Cyber Security</p>	<p>Minimum 12 years of experience in financial/corporate sector, of which at least 6 years experience in financial sector. The candidate should have a minimum of 3 years experience in IS Audit/Info Security or related area.</p> <p>Age: 55 years and below (As on date of advertisement)</p>	<p>Conducting risk assessment of entire Information Systems (IS) landscape, preparation of annual IS audit plan, Conduct IS Audits to assess the adequacy and effectiveness of implementation of established IS framework. Provide appropriate recommendations for the mitigation of identified IS risks. Identify and maintain a panel of external IS auditors. Supporting external IS auditors in delivering their audit work. Have experience in CAAT and VAPT tools. Any other work assigned by NaBFID</p> <p><i>For detailed role description visit</i> https://nabfid.org/uploads/files/careers/NABFID/VP/046.pdf</p>
3	NABFID /VP/047	VP-IT Business Applications (PMBS)	01(UR)	<p>Graduate/Post Graduate in Electronics/Computer Science/ Information Technology or equivalent.</p> <p>Pref: Postgraduation in Management will be preferred.</p>	<p>Minimum 12 years of relevant experience in Project Management / Software Development/ Business Application Management/ Technology Consulting in Financial Services domain.</p> <p>Age: 55 years and below (As on date of advertisement)</p>	<p>Define and execute the bank's application strategy, ensuring alignment with business goals. Manage and oversee the development, enhancement, and maintenance of core banking systems, treasury, risk, compliance etc. Lead digital transformation initiatives across the organisation to make NaBFID as a digital first bank. Manage relationships with software vendors, fintech partners, and system integrators. Ensure all applications comply with banking regulations.</p>

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
						Any other work assigned by NaBFID <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/047.pdf</i>
4	NABFID /VP/048	VP-HR	01 (UR)	Postgraduate with specialization in Human Resources or equivalent from a recognized University / Institution Preferred: Certification in HR	Minimum 12 years of experience in financial sector; of which minimum 5 years should be in core HR functions Age: 55 years and below (As on date of advertisement)	Responsible to create, execute and operationalize the HR vision of NaBFID. The key areas would be managing and applying performance management, recruitment and selection, compensation and benefits, learning and development, employee relations, and other HR operations in line with NaBFID's growth goals and business plan. Any other work assigned by NaBFID <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/048.pdf</i>

B) Location of Position(s)

Mumbai-for all positions

C) Compensation

Remuneration will be offered based on qualification, experience, suitability, last drawn salary and market benchmark and shall not be a limiting factor for suitable candidates.

D) Nature of Engagement

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

E) Selection Process

The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview.

Shortlisted candidates may undergo psychometric tests and/or assessment centre and/or any other selection method as deemed suitable by NaBFID, in addition to personal interview. The personal interview will be conducted by a committee constituted for this purpose. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.

F) General Instructions

- i) Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all respects. The reservation under various categories will be as per prevailing GOI Guidelines. After applying all relaxations in terms of age, the maximum age of the candidates for all posts, shall not exceed 55 years.
- ii) Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- iii) Candidates appearing for the Interview Process will be reimbursed economy air fare expenses.
- iv) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview.
- v) In case of selection, candidates will be required to produce proper relieving letter from the employer at the time of taking up the appointment.
- vi) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that s/he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- vii) Decisions of the bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- viii) **Intimations, wherever required will be sent by email only to the email ID and mobile number provided in the application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank.
- ix) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- x) At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves the right to deny the engagement depending upon such disclosures and/or independent verification.
- xi) NaBFID reserves the right to amend, rescind or re-advertise the above positions at any time without assigning any reasons.
- xii) Candidates are advised to keep a close watch on the authorized Bank's website www.nabfid.org/careers for latest updates. No other mode of application will be accepted(Hard copies not to be sent).
- xiii) Any other information, where required, will be updated on the banks website/ sent by email only. No separate intimation will be issued in case of any change/ update. All changes/ updates/Corrigendum will be hosted only on the Banks website <https://nabfid.org/careers>.

G) How to Apply

Candidates should visit the link against each job position for detailed description. Interested candidates (Indian Citizens) may send their CVs (**including a passport sized photograph**) via email to recruitment@nabfid.org. **The subject line should STRICTLY be “APPLICATION FOR THE POST OF <Job Code>”.**

All applications will be held in strict confidence and should be received on or before 07-April-2025 by 06:00 pm IST. Candidates should have valid email ID which should be kept active till the declaration of result. It will help in getting call letter/Interview advice etc. by email.

H) Call Letter for Interview

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy of interview letter will be shared.

Mumbai: 18- March- 2025

Executive Vice President (HR)