

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and is inviting applications for the following positions in the grade of Executive Vice President :

A) Role details and Eligibility Criteria:

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
1	NABFID/EVP/007	Head – Credit Risk and Policy	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, MBA Finance or equivalent	Minimum 20 years of experience in financial sector, of which 5 years should be in credit risk, credit policy, credit monitoring and corporate credit, of which 2 years should be at senior management level. Age: 55 years and below (As on date of advertisement)	Responsible for the overall credit risk management and control for all proposals (during their entire life cycle) of the Institution. S/he will also oversee all proposals post the sanction stage to ensure compliance and review the credit behavior of all portfolio accounts <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/EVP/007.pdf</i>
2	NABFID/EVP/008	Head - Human Resources	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: Postgraduate with specialization in Human Resources / Industrial Relations or equivalent	Minimum 20 years of experience in financial sector, of which 5 years should be in core HR function; of which 2 years should be at a senior management level. Age: 55 years and below (As on date of advertisement)	Responsible to create, execute and operationalize the HR vision of NaBFID. The incumbent will play an integral role in developing & leading the overall HR strategy including managing and implementing recruitment and selection, compensation, and benefits, learning and development, performance management, employee relations, and other HR operations in line with

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						NaBFID's growth goals and business plan. <i>For detailed role description visit</i> https://nabfid.org/uploads/files/careers/NABFID/EVP/008.pdf
3	NABFID/EVP/009	Head – Lending & Project Finance	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, MBA Finance or equivalent	Minimum 20 years of experience in the financial sector, of which 5 years should be in corporate credit (preferably in Infrastructure lending), of which 2 years should be at senior management level Age: 55 years and below (As on date of advertisement)	responsible for deal sourcing, project appraisal, disbursement, credit monitoring and asset reconstruction & recovery for a portfolio of projects across sectors. The incumbent will be responsible for developing a healthy pipeline of financially feasible and critically important infrastructure projects in line with the government initiatives such as the National Infrastructure Pipeline and the National Monetization Plan and would work towards building appropriate risk-return profile of the projects. <i>For detailed role description visit</i> https://nabfid.org/uploads/files/careers/NABFID/EVP/009.pdf

B) Location of Position(s)

Mumbai, India

C) Compensation

Remuneration will be offered based on qualification, experience, suitability, last drawn salary and market benchmark and shall not be a limiting factor for suitable candidates.

D) Nature of Engagement

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

E) Selection Process

The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview. Shortlisted candidates may undergo psychometric tests and/or assessment centre and/or any other selection method as deemed suitable by NaBFID, in addition to personal interview. The personal interview will be conducted by a committee constituted for this purpose. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.

F) General Instructions

- i) The selected candidate will be required to sign an employment contract.
- ii) Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all respects.
- iii) Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- iv) Candidates will have to appear for the Interview/Selection Process at their own expense.
- v) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered.
- vi) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- vii) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that s/he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- viii) Decisions of the bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- ix) **Intimations, wherever required will be sent by email only to the email ID and mobile number provided in the application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank.
- x) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xi) At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves the right to deny the engagement depending upon such disclosures and/or independent verification.
- xii) NaBFID reserves the right to amend, rescind or re-advertise the above positions at any time without assigning any reasons.
- xiii) Candidates are advised to keep a close watch on the authorized Bank's website www.nabfid.org/careers for latest updates.

G) How to Apply

Candidates should visit the link against each job position for detailed description. Interested candidates (Indian Citizens) may send their CVs (including a passport sized photograph) via email to recruitment@nabfid.org. **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>".**

All applications will be held in strict confidence and should be received on or before 18-July-2023 by 06:00 pm IST. Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

H) Call Letter for Interview

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy of interview letter will be shared.

Mumbai: 27-June-2023

Executive Vice President (HR)